

# Sterling College

WORKING HANDS. WORKING MINDS.

## *Employee Commitment to Shared Responsibility*

I commit to protecting myself and my Sterling College coworkers from the spread of the coronavirus by pledging to follow these guidelines, regardless of COVID-19 vaccine or antibody status:

I will **not** report to work if I have:

Fever / Chills (100.4F or greater )	New loss of smell or taste	Sore throat
Cough	Congestion or runny nose	Shortness of breath
Muscle or body aches	Headache	Nausea or vomiting
Diarrhea		

I will:

- Wash my hands with soap and warm water, or use hand sanitizer, frequently throughout the day and before entering the work areas.
- Maintain social distance of at least 6 feet at work as often as possible.
- Wear a facial covering when on campus and when in the presence of others outside of my household unit off campus as required by Sterling College policies and state regulations. Exceptions to the face covering requirement are:
  - When I am alone in a private space.
  - When I am eating in an appropriately physically distanced location from others.
  - When outside and actively participating in strenuous exercise at a minimum of 6 feet away from others.
  - I understand that while face coverings are not absolutely required in these exceptions, discretion must be exercised and a face covering must always be carried on my person.
  - My face covering will fit securely and snugly against the sides of my face, extend from below my chin to above my nose, and cover my nose and mouth completely.
- Participate in daily health monitoring before work, which includes temperature checks, answering screening questions and logging the information in the Sterling College health screening form.
- Assist in wiping down high touch areas and shared items with sanitizer which will be provided to me.
- Stay at home for the recommended quarantine period if I have been exposed to someone with COVID -19 or if my out-of-state travel requires me to do so.
- Comply with Sterling College Surveillance testing protocols, as well as those mandated by the state or federal authorities.
- In the event of the school closing, I will comply with evacuation procedures.
- Respectfully support and remind my colleagues of Sterling's safety expectations and in return I will be respectful if someone reminds me to comply.

I understand that I play a key role in maximising campus safety and minimising health risks at my workplace for myself and other Sterling community members, by agreeing to sign this pledge I am showing that I care about my health and safety and theirs.

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Employee name

Signature

Date